



Annual Report 2008

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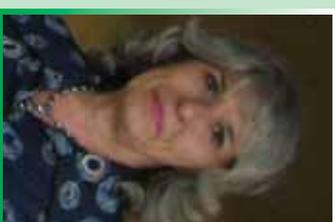
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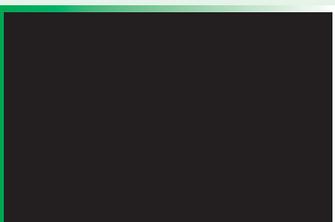
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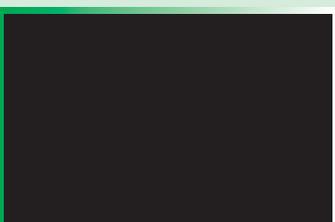
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ABOUT THE FOUNDATION



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What

Join us. The years ahead will be even more exciting than the previous years. Indeed, we remain committed to promoting and developing local communities socially, economically, politically and otherwise. As the world continues to change and transform itself, we will continue to influence and remain part of that process, and not to resist and fight positive changes to our detriment.

Who

We are an independent, autonomous and not-for-profit organisation, created to nurture, promote, develop and grow philanthropic

(giving and sharing) practices in our region and among local residents.

Objectives

The following constitute our objectives:

- How**
- Together with our valued donors, supporters, friends and others, we promote, through information sharing, affirmative action programmes directed at ridding society and local communities of all forms of socio-economic evils, such as illogical exclusions from participation in public affairs. We also advocate for an end to poverty, hunger, ignorance, malnutrition and starvation in the lifetime of our Foundation.
- Improve the quality of life in our region.
- Establish, promote and maintain a sound community-based capital growth fund from which local non-governmental and community-based organisations are supported.
- Mobilise community resources and public support for the Foundation's programmes.
- Instil confidence in local communities, through reviving traditional and other forms of philanthropic practices.

Mission

Our mission is to harness resources to maintain permanent endowment funds from which we are able to use interest on investments for grants and operations, to enhance required local socio-economic development in a transparent and accountable manner. Our diverse fund portfolios give donors a wide choice to donate to a fund of their choice.

FROM THE DESK OF THE PATRON, HIS MAJESTY, KING GOODWILL ZWELITHINI

“You have no control over anyone but yourself”

As I sit at my desk and look through the window, somewhere in the horizon, in the mist that tends to cover the beautiful and majestic mountains that characterise the landscape of Nongoma, my home district, I think of the work and services the Foundation renders to some of our local communities. At the same time many questions come to mind: Why are other communities not following the good example of Uthungulu Community Foundation?

We are now part and parcel of a democratic South Africa. Even I, as the King, may no longer force my subjects to do this and not that. The best I will continue to do is to encourage communities in the KZN province to follow the example of Uthungulu Community Foundation as they continue with development processes. In this regard, I will also continue to persuade individuals in government to also think deeply about how local communities, like Uthungulu Community Foundation, should sustain themselves in the long run.

My own observation in the way Uthungulu Community Foundation operates is that all of us now have a model we could use as we continue to develop local communities. Principles of giving and sharing, what the Uthungulu Community Foundation CEO refers to as philanthropy, should be regarded as principles of convergence in our resolve to develop local communities. Through Community Foundation principles everyone and, indeed, every conceivable organisation could be a donor.

I use the word convergence in what I call in IsiZulu language umfelandawonye. Individuals, government and corporate organisation in a Community Foundation have an organisation that cuts across political boundaries, religious differences, ethnic divisions and other divisive characteristics.

This is, in my opinion, a blessing in bringing together still racially, politically, economically, socially and culturally divided South Africa. I believe that in our search for lasting peace, prosperity and racial harmony in South Africa,

Community Foundations remain one of the instruments South Africa could use to achieve envisaged accelerated growth and development of local communities.



CHAIRPERSON'S REPORT

“The most you can hope for is to have the other person listen, understand and consider the benefit of your proposal”



As the chairperson of the Foundation, one of my primary responsibilities is to unite the Board and staff. Above all, I have to ensure that the Foundation continues to deliver on its mandate and

that it remains sustained. Future generations at some stage should be able to say: good men and women before us did a good job! What does it mean to do a good job? One might say it means a combined contribution of stakeholders to the Foundation: donors, friends, supporters and Foundation officials working together. This would certainly be one of the correct answers. We are truly thankful to each of these stakeholders.

We may have different interpretations about what it means to do a good job. We may also look at our own capabilities and achievements, and remain convinced that we are doing a good job. Nobody would

have assessed us, to determine if we are perhaps not blowing our own trumpet. For me doing a good job is about consulting on a continuous basis with all stakeholders and maintaining mutually beneficial alignments with Uthungulu Community Foundation objectives. In these alignments stakeholders should all emerge as winners. Nobody loses in a properly aligned operation.

The past year has been for me and, indeed, for all of us at the Foundation, an extremely enjoyable year. We managed to remain aligned with expectations of stakeholders: donors, supporters, South African Community Foundations, and local non-governmental and community-based organisations, as well as with international Community Foundation Associations. Our relations with the media have certainly also been excellent for both parties, particularly in understanding our respective roles and what we should expect from each other.

On the finance side, as you can see in the published annual report, we continue to operate in accordance with generally

accepted accounting principles. Our books are open to public scrutiny and, above all, are externally and independently audited. To address the issue of sustainability, we continue to grow our endowed funds, using only interest on invested funds for grants and operations. All this happens as a result of commitment, style of management and hard work on the part of office staff. Thank you very much.

Leading a Community Foundation needs persistence, dedication, collaboration, and teamwork and commitment from, first and foremost, members of Board of Trustees. In this regard, I feel I should express my sincere gratitude to current and previous members of Board of Trustees for their contributions to staff at the office and, above all, for making my work, as chairperson of the Foundation, easier than it would have been without their support. We had in the past year numerous committee and Board meetings, agreed and disagreed with one another, sometimes, until we all agree on an appropriate course of action.

REFLECTIONS FROM THE CHIEF EXECUTIVE OFFICER

“The shortest and surest way to live with honour in the world is to be in reality what we appear to be”



The years 2006/2007 have undoubtedly been eventful years in the process of promoting and developing Community Foundations in South and Southern

Africa. Uthungulu Community is fortunate to have been part of these exciting developments. In some instances certain African countries contacted the Foundation for information on how Community Foundations are established, managed and administered. The Foundation felt privileged to provide requested assistance to emerging sister organisations.

Within the borders of South Africa, Uthungulu Community Foundation hoisted one of the South African Community Foundation Association's (SACOFA) Peer Learning Group. Other events of this nature took place

at other centres of participating members. The primary objective of these events is to have members learn from one another. Each organisation more often than not has to deal with challenges of alignment with its objectives and those of international Community Foundations, as a global movement.

On the home front, Uthungulu Community Foundation during the years under review managed to educate a significant number of local individuals and organisations on how Community Foundations differ from other non-governmental organisations. However, there is still a lot to be done in this regard. Community education will be vigorously pursued in the years ahead. These will include, among other things, the following:

- Training of non-governmental and community-based organisations on registration procedures and writing a constitution for a NPO.
- Marketing of the Community Foundation concept.
- Registration as a South African Section

- 21 Company.
- Writing a business plan.
- Marketing a NPO and its activities.
- Resource and community mobilisation strategies.
- Principles of accountability.
- Special problems peculiar to South African NPOs.
- Networking strategies.
- Pathways out of unemployment, poverty, ignorance, hunger and starvation in South Africa.

What is a Community Foundation?

Community Foundations are basically grant-making organisations that, among other things, also do the following:

- Seek to improve the quality of life for all in a defined geographical area.
- Are governed by a Board of Trustees broadly reflective of the communities they serve.

Continued...

SUCCESS STORIES

...continued

- Make grants to other non-profit groups to address a wide variety of emerging and changing needs in the local community.
- Seek to build a permanent resource for the local community, most often through creation of endowed funds from a wide range of donors, including local citizens, corporations, governments, and other foundations and non-profits.
- Provide services to donors to help them achieve their philanthropic (giving and sharing) goals.
- Engage in a broad range of community leadership and partnership activities, serving as catalysts, conveners, collaborators and facilitators, to solve problems and develop solutions to important community issues.
- Have open and transparent operational policies and practices, convening all aspects of their operations.
- Are accountable to the local community by informing the general public about their purposes, activities and financial status, on a regular basis.



*Delighted staff welcome Charlize Theron on a visit to the school.
A view of our thriving indigenous nursery.*

Silethukukhanya High School

On a visit to the school, this is what the Principal had to say:

“As a school, we are very passionate about our environment and are doing our best to conserve natural resources.

We have various programmes in place to sustain our environment and on behalf of

the school, I would like to express our gratitude to the uThungulu Community Foundation for their generous donation of R20 000.

This donation may be seen by some as a small amount, but believe me, to our school this donation was massive.

We have extended our existing indigenous nursery in order to propagate many trees and have also managed to purchase two water tanks. Through this donation, the school has been put on the international map by the various environmental activities and environmental management activities that the school has performed, and due to this, the school has been represented at the Japan and Malaysian Children World Conferences.

In conclusion, uThungulu Community Foundation has taught us that, what you already have could be the key to what you do not have, “Your future millions could be hidden in the one Rand coin presently on your hands”.

SUCCESS STORIES

Siyaphambili Women's Project

Siyaphambili is a women's garden project with 11 members that grow/plant and sell products to local communities and shops. This project is situated at Macekana Reserve, just 5km away from the town of Empangeni. The project aims at eradicating poverty and at the same time it promotes sustainable agricultural farming as a life-skill. With collaboration from uThungulu Community Foundation and South African Sugar Associations, project owners were able to purchase and install an irrigation system that draws water from the nearby river.

Ezimtoti Agricultural Co-operative

Ezimtoti is a youth initiative project located at Bonavista Farm in Heatonville, about 15km away from the town of Empangeni, Kwazulu Natal. The project consists of 11 dedicated and committed young project members all coming from the rural area of KwaMthethwa. The project produces nuts which are processed before being manufactured and

distributed as peanut butter to local supermarkets. Besides peanut butter production, the project also manufactures soft drinks, peanut oil, fresh vegetables and a 285ha sugar cane plantation farm. They have progressed tremendously in the agricultural sector and they are mentors for young people in their area.

Siyaphambili Women's Project and the Ezimtoti Agricultural Co-operative proudly display the fruits of their labours



COMMUNITY PROJECTS

Siyabonga Crèche

This Day Care Centre was established in 1990 by the local community of Enseleni Township, Richards Bay. The objective of Siyabonga Crèche is to assist working parents and to create a playing and learning environment for children left at the Centre. Siyabonga Crèche offers inspiring activities that provide children with opportunities to develop holistically and currently caters to 115 children ranging from infant stages to 5 years of age.

Nawe Zifunze Disabled Co-op

This organisation was established in 2003 by People Living with physical challenges. The primary objective of the project is to create job opportunities for physically challenged people and remain the voice of affected people. The poultry project the group has serves as an income generator while the long-term vision of the group is to build a multipurpose skills development centre.

uThungulu Community Foundation supports

this project with other development partners: Umhlathuze Municipality and Richards Bay Minerals. This joint venture has given birth to a poultry building structure with a capacity of 400 chicken egg layers.

Nombuyiselo NOAH Day Care Centre

Nombuyiselo NOAH (Nurturing Orphans of AIDS for Humanity) day care centre looks after HIV/AIDS affected and infected children by providing counseling, feeding, and recreational activities. The centre operates as a non-profit organisation. At present 460 HIV/AIDS infected and affected children of Esikhaleni and Port Durrford communities visit the Centre during the day for feeding. The project has a well organised management structure catering to members from local communities. The project also operates with the assistance of volunteers mainly coming from families with HIV/AIDS victims at the centre. Volunteers engage themselves in craftwork, planting of vegetables, feeding of children, and sewing. The garden and sewing projects operate as income generating enterprises for the centre.

The centre gets support mainly from an organisation known as Malusi Noah.

SANCA Zululand

SANCA Zululand, based in Empangeni is an alcohol and drug help centre catering to the Lower Umfolozi, Eshowe, Mthonjaneni and Mthunzini areas

SANCA (South African National on Alcoholism & Drug Dependence) Zululand provides both prevention and treatment for alcohol and drug abuse. SANCA's objective is to educate and create awareness on substance abuse through community awareness, school programmes, holiday programmes, training of volunteers, and provision of nurses and peer counselors.

Zululand Mental Health

Zululand Mental health is a non-profit organisation located in Empangeni. The organisation serves the whole of the Zululand region, from Mandini to KwaNgwanase. Project managers provide advice, counseling

COMMUNITY PROJECTS

and support for preventative and rehabilitative aspects of mental illness, mental handicap and disabilities.

Zululand Mental Health also offers services to victims of violent crime and persons that have experienced traumatic events that hamper their coping with daily life.

Richards Bay Family Care

Richards Bay Family Care can be described as a voluntary, community based social service organisation whose objective is to protect and promote the interests, well being, safety and development of children within the context of family, community, and to safeguard the rights of children through a holistic inter-sectoral, developmental and comprehensive system of social services.



A variety of successful ongoing community projects.

Singing and dancing in the rain at Inkosi J. Mkhwanazi's Court House and at Nseleni Zothile Bottle Store

In the morning of 19 June 2008 Zululand Observer and Uthungulu Community Foundation danced and demonstrated in the rain how partnerships, collaboration or cooperation could benefit poor local communities. Some local philanthropic organisations had donated to the Zululand Observer new blankets for distribution to mainly elderly and poor people in local communities. The Zululand Observer felt the donated blankets needed to be handed over to recipients in partnership, cooperation or collaboration with Uthungulu Community Foundation - one of the most sustainable development agencies the Zululand region has.

Donated blankets were supplied to target communities in the morning of 19 June 2008. Two hundred (200) blankets were delivered to Inkosi J. Mkhwanazi's Court House at

Kwa-Dlangezwa. Inkosi J. Mkhwanazi had invited a significant number of elderly people to whom the donated blankets were handed. Responding to this donation one of the most senior Inkosi J. Mkhwanazi's Headmen (Induna) said: "I wish local private and public sector organisations learned how much could be achieved if development agencies combined their efforts in the process of developing local communities".

At Nseleni two hundred and fifty (250) blankets were delivered to Zothile Bottle Store for distribution to five community-based organisations: Vukuphile Disabled People's Organisation, Thubalethu Support Group, Sesikhuilile Luncheon Club and Qalakahle Women's Club. The five (5) organisations will deliver the blankets to local communities, giving first preference to poor and elderly people. At another venue, some donated blankets were supplied to the Zululand Hospice Association when the Association suddenly found itself having to assist some people that urgently needed some blankets. More blankets, says the Zululand Observer, will be supplied to local communities as and when they become available.

Exclusive Books - a truly sustainable partner

In May 2008 Uthungulu Community Foundation found a real sustainable partner in Exclusive Books. Exclusive Books, Like UThungulu Community Foundation, believes reading is the best form of investing in local communities and developing a people.

The two organisations believe that through reading people have their lives improved, and develop and grow to greater heights. "Knowledge is power, and without it an individual remains a perpetual slave of others".

In donating books, through Uthungulu Community Foundation, Exclusive Books expects Uthungulu Community Foundation to help promote and develop school libraries at mainly at pre- and primary school levels – early childhood education.

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COMMUNITY SERVICES

to help promote and develop school libraries at mainly at pre- and primary school levels – early childhood education.

“Our objective, as part of our corporate responsibility, is to support literacy campaigns and a culture of reading among young people, through promotion and development of school libraries in local communities”, said Exclusive Books members in Richards Bay.

UCF flies high with its recognition as a development agency in the Zululand region

On 27 June 2008 the Zululand Observer, a local newspaper, and Uthungulu Community Foundation accepted books for distribution to four local poor and rural schools to start libraries. The glorious signing ceremony took place outside uMhlathuze Municipality, in the presence of representatives from uMhlathuze Municipality, Zululand Chamber of Business & Industries, Nandos, Centurus Colleges, Rotary International, Africa Outside Edge Expedition and Africa Nature Training.

Centurus Colleges are philanthropists that also focus on running national mobile libraries. They collect books from a number of organisations for distribution to mainly deprived and poor communities. The organisation contacted Zululand Observer to help find four most needy schools that could be recipients of the donated books. Zululand Observer then approached Uthungulu Community Foundation to receive the books and decide on recipients.

Addressing participants at the signing ceremony, Chris Mkhize, CEO, Uthungulu Community Foundation said he was thrilled and felt greatly honoured to receive on behalf of local communities donations that encourage young people to read and learn as if there was no tomorrow. “The best investment a philanthropist could make to a community is, in my opinion, a contribution to an improvement in three critical sectors of society: education, health and technology”.

Chris Mkhize’s comments at the signing ceremony were echoed by various speakers. Other people that had signed a thick book the philanthropists carry with them include Nelson Mandela, Bishop Tutu and others. Signatures from Richards Bay will now surely

include representatives from uMhlathuze Municipality, Zululand Observer, Uthungulu Community Foundation, Nandos and Zululand Chamber of Commerce and Industries.



This Annual Report is proudly sponsored by:



The Foskor Group is a well-established South African group of companies. The Group has, since 1951, grown from a single phosphate mining operation to become one of the world's largest, most dynamic phosphate and phosphoric acid producers. The Group's recent emergence as a world leader has been based on various strategic initiatives, including:

- Strategic capital investment to ensure a sustainable infrastructure;
- An emphasis on inter-group synergies to ensure shareholder value maximisation; and
- A focus on expanding the core value-adding operations of the Group.

The Group has two major operating entities:

- A phosphate rock mine and beneficiation plant situated in Phalaborwa;
- A phosphoric acid plant situated in Richards Bay.

VISION

Foskor is internationally respected for competing with determination in the profitable and responsible beneficiation of phosphates to the sustained benefit of all our stakeholders.

MISSION

Foskor will continue to earn the respect of all its stakeholders by being internationally competitive in the beneficiation of phosphates. We will do this through continuing our heritage of creating value and profit, and by meeting challenges with determination and responsibility.

VALUES

Resolve: We believe that remaining competitive requires that we constantly strive to improve in everything that we do.

Responsibility: We have a strong sense of responsibility to ourselves, our shareholders, our fellow employees, our

communities and the environment.

Respect: We believe that we will excel as a team by respecting and nurturing our individual abilities and those of our colleagues and peers. This respect extends to a commitment to both the spirit and the law of transformation. **Reward:** We believe that sustainable reward is only possible, and valuable, if it is shared

FOSKOR RICHARDS BAY

The Richards Bay plant was established in 1976 and did business as Triomf Kunsmis. In 1988 the ownership changed and the name was then changed to Indian Ocean Fertilisers. After previously obtaining a minority shareholding in the business Foskor increased its shareholding in 1991 to become a 50% share holder and in 2001 Foskor acquired the other 50% as well to become the sole owner of the company.

From 1999 to 2002 Foskor spend R 1.5 billion to increase the production capacity of the plant from 400 000 tons of Phosphoric acid to 750 000 tons.

In 2005 Foskor signed a three year Business Assistance Agreement with Coromandel Fertiliser Limited (CFL) of India whereby CFL would supply technical expertise and assistance to improve the performance of the business. CFL also acquired a 2.5% shareholding in Foskor with the possibility of increasing this at the end of the three year period.

Foskor produce Sulphuric acid from sulphur imported from Canada and Saudi Arabia. During the previous financial year Foskor produced almost 2.0 million tons of Sulphuric acid with +- 670 000 tons of sulphur imported through the Richards Bay harbour. This sulphuric acid was consumed to produce more than 690 000 tons of Phosphoric acid by using Phosphate rock railed from our mine in Phalaborwa and also rock imported from Togo in North Africa.

Phosphoric acid is used to produce fertilisers, animal feeds, and detergents. Foskor produces more than 260 000 tons of Mono Ammonium Phosphate (MAP) and Di Ammonium Phosphate (DAP) fertilisers per annum for the local and export markets.

Almost 80 % of Foskor's products are destined for the export market with our main customers based in India.

Foskor Richards Bay offers direct employment to 600 permanent employees as well as close to 200 contractors on site. Foskor Richards Bay are the proud owners of ISO 9001, OHSAS 18001, as well as ISO 14001 accreditation, carries a 4 Shield Dekra safety rating and is working towards achieving a 5 shield rating.

Foskor's environmental policy is aimed at preserving the environment for our children, and I would like to quote our Chairman Mr MG Qhena "we have not inherited this land from our fore fathers – we are borrowing it from our children".

Capital projects totalling more than R 200m, aimed at becoming a world class industry with respect to preserving our environment, are either completed or in the process of nearing completion. This includes inter alia a new storm water collection dam, a new dense effluent gypsum pipeline, and sulphur dioxide scrubbers in our sulphuric acid plants. This is first world technology and will prove Foskor's claim to be responsible citizens in an environment where it serves the community.

Foskor is proud to be part of the community and invest in the community on a continual basis by either donating directly to charity organisations or by hosting charity events to raise funds for donation. Foskor has a huge amount of CSI projects running in the community that it serves and also promotes the Umhlathuze district by sponsoring world class events taking place in the region.

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